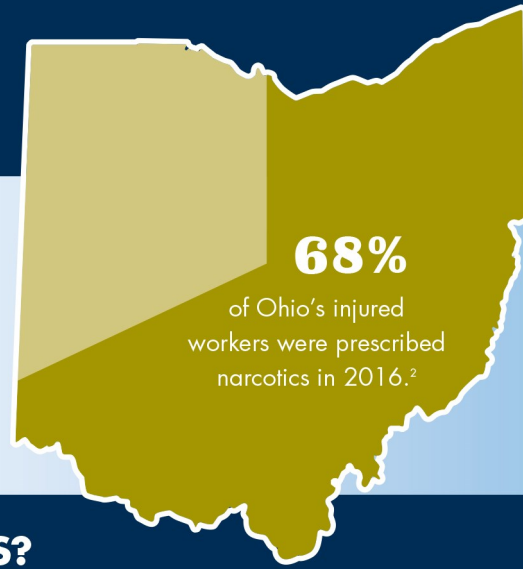


THE OPIOID EPIDEMIC IS IMPACTING OHIO BUSINESSES

HEROIN AND PRESCRIPTION PAIN MEDICATION

are perceived as the greatest drug threats to Ohio's workforce.¹



HOW IS OPIOID USE IMPACTING OHIO BUSINESSES?

HALF of Ohio businesses report **suffering consequences** due to substance misuse, primarily related to absenteeism, decreased productivity and shortage of workers.¹



Workers with pain medication use disorders:

job **turnover rates 2x HIGHER** than their peers.³



incur almost **3x HIGHER healthcare costs** than their peers.³

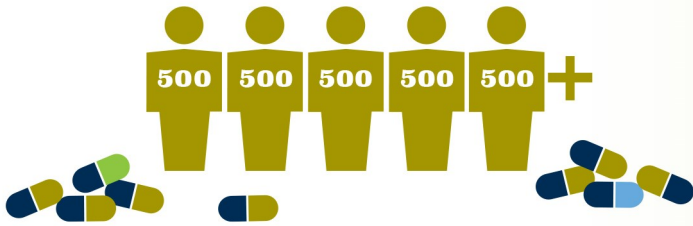


Unintentional drug overdoses (fatal and non-fatal) cost an average of **\$5.4 MILLION each day** in medical and work loss costs in Ohio.⁴



THE AVAILABLE WORKFORCE IS SUFFERING

Over **2,500** people of **employment age (25-64)** in Ohio died of an opioid overdose in 2017.⁴



On-the-job deaths from nonmedical use of drugs or alcohol in Ohio **increased over 50%** from 2015 to 2016.⁵

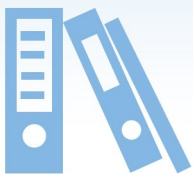


OHIO BUSINESSES CAN HELP THEMSELVES BY DOING MORE WITH THEIR DRUG-FREE WORKPLACE PROGRAMS

1.

WRITTEN POLICY & OPERATIONS

ONLY ABOUT HALF of businesses have a significant **written substance use policy** (i.e., more than one page).¹



2.

EMPLOYEE EDUCATION

ONLY 26.4% of businesses conduct annual drug-free workplace **employee education**.¹



3.

SUPERVISOR TRAINING

ONLY 23.7% of businesses conduct annual drug-free workplace **supervisor training**.¹



4.

DRUG & ALCOHOL TESTING

61% OF BUSINESSES currently drug test and of those who do, **nearly half do not know what narcotics are being tested**.¹



5.

ASSISTANCE FOR EMPLOYEES

ONLY 1 in 3 employers offer a **best-practice second chance** after a positive test. (The employee returns to duty after being cleared by a counselor and testing negative.)¹



Sources:

1. Drug-Free Workforce Community Initiative (DFWCI) Business Survey
2. Ohio Bureau of Workers' Compensation as reported by the Cleveland Plain Dealer
3. A Substance Use Cost Calculator for Employers – Methodology
4. Ohio Department of Health
5. U.S. Bureau of Labor Statistics