

SUBSTANCE USE & RECOVERY SURVEY

EMPLOYER IMPACTS

48% Absenteeism
37% Decreased productivity
26% Shortage of workers



EMPLOYEE IMPACTS

28% Family discord
23% Arrest
12% Property loss



IT'S A CONCERN

COMMUNITY PROBLEM:

76%
strongly agree/agree

But ...

PROBLEM FOR MY ORGANIZATION:

13%
strongly agree/agree

INDIANA EMPLOYEES TESTING POSITIVE FOR THE FIRST TIME ARE AS LIKELY TO BE TERMINATED (**21.5%**) AS GIVEN A SECOND CHANCE (**23.6%**)

MEDICAL APPROACH

ADDICTION IS A DISEASE:

71%

TREATMENT WORKS:

54%

But ...

ORGANIZATION CAN SUPPORT EMPLOYEES IN RECOVERY:

35%

ORGANIZATION CAN POSITIVELY PREVENT MISUSE:

16%



ORGANIZATIONS WITH ...

65%

Written misuse policy

45%

Plan to direct employees to assistance

48%

Use of pharmacy/claims data

15%

Annual drug-free supervisor training

42%

Adequate health benefits to assist employees

Data collection occurred electronically from November 2018 through February 2019. No responses identifying individuals or specific businesses were collected. Statistical significance was measured at a 95% confidence level.

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