



# TOP PRIORITIES FOR DELAWARE: MARIJUANA CONTROL ACT

## **WE OPPOSE HB110**

**WHAT WE BELIEVE:** The State Chamber opposes HB110. This legislation places a burden on employers, provides no liability protections and jeopardizes many employers' ability to do business. After surveying our membership, a large majority of the business community opposes the legalization of recreational marijuana. Consistent responses to the survey highlighted issues ranging from the availability of a drug free workforce, concerns about liability in the workplace, the lack of a "spot test" to determine impairment and on the potency of edibles and other delivery systems.

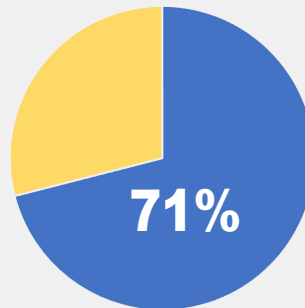


There are still unanswered questions, and [the Governor] believes we should continue to monitor progress in other states that have legalized. - Jon Starkey, Office of Gov. John Carney

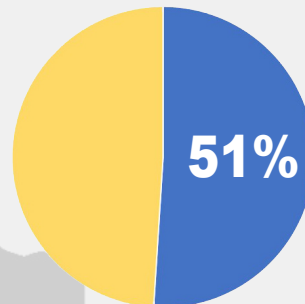
Source: Delaware State News; May 16, 2019



### CHAMBER MEMBERS REACTION:



71% of State Chamber members oppose the legalization of recreational marijuana



51% of State Chamber members would have to change their workplace drug policies to reflect legalization

### PLAN OF ACTION:

As drafted, the State Chamber opposes HB110's language and will be working to insert language to protect employers.

DELAWARE STATE CHAMBER OF COMMERCE

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“ Our production facilities are engaged in the production and handling of extremely hazardous chemicals. All of our employees perform critical safety and security functions and as such it is extremely important for the safety and security of our employees and the community at large that our employees are able to act quickly, responsibly and with unimpaired judgment. Consequently our company has a zero tolerance policy. Currently there is no sound proven science concerning the standards and levels at which marijuana, THC and related substances may result in impairment that may render a person at risk to themselves and others in the handling of extremely hazardous chemicals. In the absence of such standards we believe that employers, such as Kuehne, must be permitted to have and enforce zero tolerance policies irrespective of permissive recreational or medicinal marijuana legislation. ”

Alan Rogers,  
Plant Manager,  
Kuehne Company



**Kuehne** COMPANY

“ Seeing that ALOFT abides by the DOT FAA requirements we have restrictions. Our employees are screened prior to employment and we do random testing. Our people group have had and continue to have discussions with the legalization issue and the chance of a DOT employee becoming exposed and not knowing if something they have been exposed. ”

Joe Reinhardt,  
ALOFT AeroArchitects



“ AAA strongly advocates for the safety of drivers, passengers and pedestrians by opposing House Bill 110. We have more data now than we did two years ago showing that crashes related to marijuana use increase after a state legalizes recreational marijuana. More drivers will drive high, not fully knowing the risks of using marijuana before getting behind the wheel. This puts everyone on the road at greater risk. ”

Source: Delaware Business Now; May 16, 2019

Cathy Rossi, Vice  
President of Public &  
Government Affairs,  
AAA Mid-Atlantic



“ States that are rushing towards legalization of recreational marijuana are ignoring how profit-driven corporations hooked generations of Americans on cigarettes and opioids, killing millions and straining public resources. ”

Source: New York Post; March 22, 2019

Andrew Dahlke,  
DE Medical Society  
in conjunction with New  
York Medical Society, New  
Jersey Medical Society and  
Connecticut Medical Society



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